

ISLE OF ANGLESEY COUNTY COUNCIL

Minutes of the meeting held on 4 February 2015

- PRESENT:** Councillor Vaughan Hughes (Chair)
Councillor Jim Evans (Vice-Chair)
- Councillors Lewis Davies, R Dew, Ann Griffith, John Griffith, K P Hughes, Victor Hughes, W T Hughes, Llinos Medi Huws, G O Jones, H E Jones, R LI Jones, R.Meirion Jones, Richard Owain Jones, Jeffrey M.Evans, Alun W Mummery, R G Parry OBE, J A Roberts, Nicola Roberts, Alwyn Rowlands, Dafydd Rhys Thomas and Ieuan Williams
- IN ATTENDANCE:** Chief Executive,
Interim Head of Function (Resources)/Section 151 Officer,
Head of Profession – Human Resources,
Committee Officer (MEH).
- ALSO PRESENT:** None
- APOLOGIES:** Councillors Raymond Jones, D R Hughes, T LI Hughes, A M Jones, Carwyn Jones, Dylan Rees and P S Rogers

1. **DECLARATION OF INTEREST**

No declaration of interest received.

2. **EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test.”

3. **APPOINTMENT OF NEW CHIEF EXECUTIVE AND RE-STRUCTURING OF THE SENIOR LEADERSHIP TEAM**

Consideration was given to the recommendations of the Appointments Committee held on 27 January, 2015.

The Chief Executive gave a detailed report on the recommendations of the Appointments Committee to the County Council. He further outlined the role of the

Independent Remuneration Panel for Wales in recommending the level of the salary for Chief Executives in Wales.

Following lengthy discussions it was **RESOLVED** :-

• **To endorse the recommendations of the Appointments Committee held on 27th January, 2015 to include the following :-**

• **To recommend to the County Council that the salary of the new Chief Executive be £115k to £120k (subject to the views of the Independent Remuneration Panel for Wales);**

• **In any future consideration of the Deputy Chief Executive's post, that the salary should be set at 90% of the salary of the Chief Executive;**

• **That the job description of the post of the new Chief Executive be circulated to the Members of the Appointments Committee and to delegate authority to the Chair of the Appointments Committee to authorise the job description for advertisement if no amendments has been received by the Members;**

• **That the advertisement of the post of new Chief Executive be placed on the Council's website and that a press release be published. The social media be used to advertise the post as well.**

• **It was agreed that an assessment process be included in the recruitment process and that HR would source advisory support in the assessing of candidates for the post of a new Chief Executive and to delegate authority to the Chair following consultation with the Officers to appoint an external advisor."**

• **That the post of Chief Executive thereafter be advertised as soon as possible.**

The meeting concluded at 3.15 pm

**COUNCILLOR VAUGHAN HUGHES
CHAIR**